







IN PARTNERSHIP

Saturday, July 9: Workshop and Session Resources

WORKSHOP: Education Recovery for English Language Learners

- Debt, Doubt, and Dreams: Understanding the Latino College Completion Gap
 We surveyed individuals who had matriculated to, but never completed, at least one college program and gathered critical information about the most salient barriers to college completion, especially those that disproportionately burden Latino students.
- <u>California Department of Education English Language Learner Roadmap</u>
 Guide to assist local educational agencies to implement California's 21st century collegeand- career-ready standards, curriculum, instruction programs, and assessments.
- Policy Memorandums from the National Institute for Latino School Leaders-California

PLENARY: Weaving the Latino Narrative into the American Story

- UnidosUS Racial Equity Resources Explaining Racism Against Latinos
 Understand racism to dismantle it. Racism impacts all parts of our lives, and once we confront that and understand it, we can end it.
- Explainer Video: Systematic Racism serving Gaps between White and Latino People in the U.S. This video explains why racism is still an issue in the United States today.
- Toward a More Perfect Union: Understanding Systemic Racism and Resulting Inequity in Latino Communities
 - The effects of this history on Latinos are widespread; many Hispanics struggle with inequity across all aspects of daily life despite hard work. However, a root cause of this inequality—structural racism—and how it applies to Hispanics is not widely known, even by many Latinos.
- <u>Unseen and Unheard: The Underrepresentation of Latino Voices and Stories in The Los Angeles Times Opinion and Editorials Section</u>
 - This study analyzes Latino visibility on The Los Angeles Times Editorial Board and its widely read opinion section and finds that Latinos are severely underrepresented in both.
- Special Advance Fact Sheet: Deaths of People of Color By Law Enforcement Are Severely Under-Counted
 - This Special Advance Fact Sheet outlines preliminary findings of the research conducted by the Raza Database Project, which investigates a long-suspected undercount of the number of deaths of Latinos and individuals of color by or while in the custody of police.
- <u>Latinos Need to See Structural, Systemic Racism Right Now (OPINION)</u>
 For Latinorebels.com by G. Cristina Mora, Claudia Sandoval, and Sylvia Zamora.

Sunday, July 10: Workshop and Session Resources

AFFILIATE LEADERSHIP BREAKFAST: Building Equity through American Rescue Plan Act (ARPA) Funding

Small Community-based Nonprofit Grant Program
 Concerning the creation of the small community-based nonprofit infrastructure grant program to aid nonprofit organizations that have been economically impacted by the COVID-19 pandemic, and, in connection therewith, making an appropriation.

• Step-By-Step Guide: Advocating for CBO Funding within ARPA

WORKSHOP: Digital Equity in the Workplace

• <u>Skills-Based Hiring Resources</u>

In this fact sheet, the UnidosUS's Workforce Development component sheds light on the need of employees in the U.S. and the work the organization is doing, together with the Rework America Alliance, to help employers find the staff they need.

<u>Lessons Learned from Fuente Credito: Using Fintech to Expand Immigrant Access to Small</u>
 Dollar Consumer Loans

This report highlights the lessons learned from this pilot program and provides recommendations to make affordable small dollar loans more accessible to the community.

• Training: Skillful Talent Series 101: Attract the Right Talent

The Skillful Talent Series focuses on the key pillars of skills-based hiring: recruiting, hiring, onboarding, and training and advancement. Kickoff these trainings with Skillful Talent Series 101: Attract the Right Talent to learn how to attract the right candidates based on their skills rather than proxies.

UnidosUS Workforce Development Latinos in Finance Initiative

The Latinos in Finance Initiative was started in 2015 to train Latinos for employment in the financial services sector and to help employers hire linguistically and culturally competent talent.

WORKSHOP: Latinos and Student Debt: A Barrier to Building Wealth

Poll exploring the effects of student debt on Latino likely voters

From March 17 to 21, 2022, Data for Progress conducted a survey of 1,133 likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, and voting history.

Op-Ed: Student Debt is a Double-Edged Sword

For communities of color in the United States, debt is a double-edged sword. Although taking on debt can create financial gains in the long run — allowing for wealth-development through home ownership or business expansion — access to such credit is not universally available.

Student Loan Debt in California Survey of Current and Former Student Borrowers

This California student debt poll conducted was by Latino Decisions describing how the effects of the fast-moving crisis have been particularly acute for Latino college-goers, who are overwhelmingly first-generation, members of mixed-status households and from low-income backgrounds.

 What the U.S. Department of Education's Recent Student Loan Policy Actions Mean for Latino Borrowers

Over a year into the COVID-19 pandemic, the U.S. Department of Education (ED) released new student loan policies to provide permanent and temporary financial relief to a targeted set of borrowers.

WORKSHOP: Caregiver Nation: A Discussion on Family Wellness

- Raising the Next Generation: A Survey of Parents and Caregivers
 - The Robert Wood Johnson Foundation commissioned an in-depth research study to explore the experiences of parents and caregivers today as they raise the next generation of children.
- <u>UnidosUS Comments on the "Affordability of Employer Coverage for Family Members of Employees" Proposed Rule</u>

UnidosUS submitted comments in response to the Internal Revenue Service's Proposed Rule on affordability of employer-sponsored coverage for family members. The proposed rule would address the longstanding "family glitch" which unnecessarily excludes millions of Americans from the benefits of the ACA. UnidosUS expressed our support for the IRS's proposed changes, which interprets the law in a manner more consistent with the intent of the ACA.

WORKSHOP: Policy Discussion: The Structural Barriers Impeding Latino Wealth

- Addressing Appraisal Bias: The Connection to Homeownership and the Wealth Gap
- The Child Tax Credit Can Help Cut Child Poverty in Half
- Homeownership is a Key Driver of Generational Wealth
- Reducing Wealth Inequality through our Tax System
- The Community Reinvestment Act can Encourage Lending to Low Income Communities and Latinos
- Why the Latino Wealth Gap Persists and What We can do to Fix it

LATINAS LUNCHEON: How the Pandemic Inspired Us to Live Fully and Lead Boldly

• The Latina Pathway to Excellence and a Post-Pandemic World

This report is an expansion of that vision, adding a vital voice to the many efforts looking to provide practical interventions for addressing the "Latina Leadership Gap."

PLENARY: From the States to the Federal Landscape: Opportunities for Progress for Latinos in 2022

UnidosUS and UnidosUS Affiliate Council Letters to the Department of Homeland Security
on Public Charge

UnidosUS, UnidosUS Affiliate Council Chair James Rudyk, and other Council members applaud the Department of Homeland Security for their latest proposed rulemaking for the public charge ground of inadmissibility.

Removing Barriers to Legal Migration to Strengthen our Communities and Economy
 In the statement, UnidosUS reasserts its support for proposals to modernize our legal immigration system that address the needs of industry and promote family unity.

Monday, July 11: Workshop and Session Resources

WORKSHOP: Latino Trends in Higher Education & the Equitable Path to Recovery

- A Look into Latino Trends in Higher Education: Enrollment, Completion, & Student Debt.
 In this fact sheet, UnidosUS provides an update on Latino higher education trends two years into the pandemic.
- Debt, Doubt, and Dreams: Understanding the Latino College Completion Gap
 Researchers at the University of North Carolina-Chapel Hill teamed up with UnidosUS to explore whether and how our debt-driven higher education system makes it difficult for students to finish a college program or degree.
- <u>Latinos in Higher Education: Financing and Student Loans</u>
 Being born into wealth and privilege continues to highly advantage students pursuing higher education, while students of less means continue to struggle, knitting together funds from a varied of sources to finance their education.
- <u>Latinos in Higher Education: Student Loan Repayment</u>
 A significant share of Latino students find themselves taking on the financial burden of a postsecondary program without an increase in wealth-building capability and financial security.
- A Path Forward for Latinos Laying the Groundwork for Equity in Higher Education
 The policy agenda provides a robust and compressive vision for Latino success in higher education; it outlines recommendations for how to make high-quality colleges and universities more affordable, increase access to financial aid, increase degree attainment, improve degree quality, and much more.

NATIONAL AFFILIATE LUNCHEON: Siempre Adelante: Our Quest for Latino Equity

- Latinos, COVID-19, and Social Belonging: Voices from the Community

 This research report provides an in-depth exploration of Latino pandemic experiences, focusing on how the COVID-19 crisis has affected feelings of social inclusion and exclusion during the pandemic. By centering the experiences of Latino parents and youth living in immigrant families, the report makes the case for strengthening social belonging and building upon the assets of Latino community members, in order to re-build broader social cohesion across the nation.
- We Need Common Sense Gun Safety Measures and Mental Health Resources
 UnidosUS President and CEO Janet Murguía testified today at the People's Filibuster for Gun Safety in Washington, DC. The following is a written testimony of her remarks as provided during the session.

PLENARY: We Should Talk About Bruno: Putting the Spotlight on Latino Mental Health

- U.S. Department of Health and Human Services Joint Letter on Children's Mental Health
 As leaders of agencies across the U.S. Department of Health and Human Services, we are
 committed to supporting the mental health needs of children as we continue to respond to
 the COVID-19 pandemic and its effects.
- <u>U.S. Departments of Health and Human Services and Education Dear Colleague Letter on Social-Emotional Development and Mental Health</u>

The U.S. Departments of Health and Human Services (HHS) and Education (ED) are working together to ensure that all young children and their caregivers have access to high-quality resources that equitably support social-emotional development and mental health.