

National Council of La Raza – Workplace Survey
May 12-25, 2017 (N=700; +/-3.7%)

1. Thinking about when you first started your current job, did you receive any kind of job training or new employee orientation?

	Total	Less than \$40k	\$40k and above
Yes	75%	71%	76%
No	24%	28%	22%

2. At your current job, did you receive resources, in-person, or online training to inform you of your workplace rights or job safety?

	Total	Less than \$40k	\$40k and above
Yes	74%	66%	78%
No	26%	34%	22%

3. Have you, or someone you personally know, ever been treated differently, punished, or fired for raising concerns about pay, health, or safety?

	Total	Less than \$40k	\$40k and above
Yes	15%	21%	12%
No	83%	79%	85%

4. Have you ever known about a possible health or safety risk in your workplace?

	Total	Less than \$40k	40k and above
Yes	33%	29%	36%
No	66%	68%	63%

5. How would you describe your pay, benefits, and working conditions in your current job? Would you say that overall, they are :

	Total	Less than \$40k	\$40k and above
Excellent	21%	15%	25%
Good	40%	27%	46%
Fair	30%	43%	24%
Poor	9%	14%	5%

6. Please tell me, are you paid less if you take time for breaks?

	Total	Less than \$40k	\$40k and above
Yes, paid less	10%	16%	8%
No, paid same	89%	83%	92%

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7. At work, are you ever asked to translate Spanish or English in any situation, even though it is not part of your job?

	Total	Less than \$40k	\$40k and above
Yes	48%	49%	49%
No	51%	50%	51%

8. Have you ever been paid late?

	Total	Less than \$40k	\$40k and above
Yes	11%	10%	12%
No	89%	90%	88%

9. Have you ever felt cheated on your paycheck, not getting paid the amount you were owed?

	Total	Less than \$40k	\$40k and above
Yes	13%	15%	12%
No	87%	84%	88%

10. Thinking about times when there were problems with your pay, did you ever receive the money you were owed?

	Total	Less than \$40k	\$40k and above
Yes	57%	65%	52%
No	12%	15%	10%
Never had problems	31%	21%	38%

11. Have you ever tried to address a pay-related problem by filing a claim with an official government agency, or talking with someone at an outside agency?

	Total	Less than \$40k	\$40k and above
Yes	5%	6%	4%
No	95%	94%	94%

12. How much would you say that not enough opportunity for raises, bonuses, or promotion has been a problem for you at work?

	Total	Less than \$40k	\$40k and above
Big/Somewhat problem	40%	43%	40%
Small/Not a problem	60%	57%	60%

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13. How much would you say that having to go to work when you were sick, or delay medical appointments because you would not get paid, or would lose your job if you missed work has been a problem for you at work?

	Total	Less than \$40k	\$40k and above
Big/Somewhat problem	20%	22%	19%
Small/Not a problem	80%	78%	81%

14. Do you know what the process is to get worker's compensation for on-the-job injuries?

	Total	Less than \$40k	\$40k and above
Yes	45%	30%	54%
No	42%	59%	30%
Somewhat	11%	9%	14%
Don't know	2%	2%	2%

15. Would you know who to ask about worker's compensation if you were injured at work?

	Total	Less than \$40k	\$40k and above
Yes	71%	61%	75%
No	24%	35%	19%
Somewhat	5%	4%	5%

16. Do you know what the process is to get unemployment insurance or unemployment benefits?

	Total	Less than \$40k	\$40k and above
Yes	54%	48%	57%
No	34%	44%	28%
Somewhat	11%	8%	13%

17. Would you know who to ask about unemployment insurance or unemployment benefits if there were layoffs or downsizing at your workplace?

	Total	Less than \$40k	\$40k and above
Yes	66%	58%	70%
No	26%	35%	21%
Somewhat	8%	8%	9%

18. Have you ever called or made contact with a government agency or official to address a workplace safety and health violation?

	Total	Less than \$40k	\$40k and above
Yes	4%	5%	4%
No	95%	95%	94%

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19. In the last few years, have you ever had a workplace injury, or an illness, or health problem due to workplace conditions?

	Total	Less than \$40k	\$40k and above
Yes	14%	14%	14%
No	86%	85%	86%

20. (If injury = yes) Did your injury, illness, or health problem require medical treatment or costs?

	Total	Less than \$40k	\$40k and above
Yes	80%	73%	84%
No	20%	27%	16%

21. (If injury=yes) Did your employer or a third-party insurance company pay for the medical costs that were a result of the workplace illness or injury?

	Total	Less than \$40k	\$40k and above
Yes	64%	54%	74%
No	35%	43%	25%

22. (If injury=yes) What about lost wages? Did your employer, or an insurance company or third party pay for lost wages due to your injury?

	Total	Less than \$40k	\$40k and above
Yes	43%	24%	59%
No	49%	63%	37%
Some/Partial	7%	13%	3%

METHODOLOGY

On behalf of NCLR, Latino Decisions interviewed a total of 700 Latino registered voters currently in the workforce. The study was conducted between May 12-25, 2017. Interviews were conducted in English or Spanish, according to the respondent's choice. Surveys were completed using a blended sample that included live telephone interviews on landlines and cell phones, and online surveys. The overall survey carries a margin of error of +/- 3.7 percentage points.