

Source: NCLR calculation using data from U.S. Bureau of the Census, "2009 Annual Social and Economic Supplement," *Current Population Survey*. Conducted by the Bureau of the Census for the Bureau of Labor Statistics. Washington, DC, 2009, http://www.census.gov/hhes/www/cpstc/cps_table_creator.html (accessed September 2009).

¹ The terms "Hispanic" and "Latino" are used interchangeably by the U.S. Census Bureau and throughout this document to refer to persons of Mexican, Puerto Rican, Cuban, Central and South American, Dominican, Spanish, and other Hispanic descent; they may be of any race. Furthermore, unless otherwise noted, estimates in this document do not include the 3.9 million residents of Puerto Rico.

² NCLR calculation using data for the U.S. Bureau of the Census, "2009 Annual Social and Economic Supplement," *Current Population Survey*. Conducted by the Bureau of the Census for the Bureau of Labor Statistics. Washington, DC, 2009, http://www.census.gov/hhes/www/cpstc/cps_table_creator.html.

³ Ibid.

⁴ Ibid.