

Job Gains in Key Industries Hold Latino Unemployment Rate at 8.4%

January Employment Growth Slower Than Average

In the first month of 2014 U.S. employers added jobs in industries of importance to Latino workers, including construction and hospitality. Nevertheless, overall job growth between December and January was still below last year's average. This *Monthly Latino Employment Report* describes how Latinos fared in the labor market in January.

Latino Employment Statistics for January 2014

The [latest report](#) from the U.S. Department of Labor indicates that U.S. employment increased by 113,000 workers in January 2014, below the 2013 annual average of 194,000 per month. The national unemployment rate was mostly unchanged at 6.6%. Due to population adjustments, the size of the labor force and the labor force participation rate increased.

Fortunately for Latinos, the job growth was concentrated in several industries in which Latinos are overrepresented, holding the Latino unemployment steady at 8.4%. See Tables 1 and 2 for details.

Table 1. The Employment Situation for Latino Workers in January 2014

Indicators	Latinos, January 2014
Employed — <i>Working people over the age of 16, including those temporarily absent from their jobs</i>	23 million
Unemployed — <i>Those who are available to work, make an effort to find a job, or expect to be called back from a layoff but are not working</i>	2.1 million
Civilian Labor Force — <i>The sum of employed and unemployed people</i>	25.1 million
Not in the Labor Force — <i>People over the age of 16 classified as neither employed nor unemployed</i>	12.9 million
Unemployment Rate — <i>Share of the labor force that is unemployed</i>	8.4%
Labor Force Participation Rate — <i>Share of the population over the age of 16 that is in the labor force</i>	66.0%
Employment-Population Ratio — <i>Share of the population over the age of 16 that is working</i>	60.5%

Source: U.S. Bureau of Labor Statistics, "Employment Status of the Hispanic or Latino Population by Sex and Age," *Current Population Survey*. <http://www.bls.gov/webapps/legacy/cpsatab3.htm> (accessed February 7, 2014), Table A-3.

Table 2. Latino Employment in Select Growth Industries, January 2014

Industry	Employment gain, December 2013– January 2014	Latino share of employment
Construction	48,000	42.7%
Leisure and hospitality	24,000	21.9%
Wholesale trade	13,900	16.9%
Food services and drinking places	14,800	24.4%
All industries	113,000	15.4%

Source: U.S. Bureau of Labor Statistics, “Employed and experienced unemployed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity, Annual Average 2012,” *Current Population Survey*, unpublished estimates; and U.S. Bureau of Labor Statistics, “Employment Status of the Hispanic or Latino Population by Sex and Age,” *Current Population Survey*, <http://www.bls.gov/webapps/legacy/cpsatab3.htm> (accessed February 7, 2014), Table A-3.

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